

No: 01/2025/NQĐHĐCĐ-TAC

Binh Duong, / / 2025

Draft

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THUAN AN WOOD PROCESSING JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of organization and operation of Thuan An Wood Processing Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Thuan An Wood Processing Joint Stock Company dated March 21, 2025.

RESOLUTION:

Article 1. Approval of production and business results in 2024, with some main indicators as follows:

- Total revenue: 274.74 billion VND
- Profit before tax: 10.74 billion VND
- Profit after tax: 8.56 billion VND

Article 2. Approval of profit distribution in 2024 as follows:

- Dividend payment to shareholders (5.0% / par value): 4,915 million VND
- Bonus fund deduction (34.19% of profit after tax): 2,925 million VND
- Welfare fund deduction (7.01% of profit after tax): 600 million VND
- Deduction to the enterprise manager's bonus fund (1.35% of PAT): 115 million VND

Article 3. Approval of the production, business and investment development plan for 2025, with a number of main indicators as follows:

- Total revenue: 275.09 billion VND
- Profit before tax: 10.82 billion VND
- Profit after tax: 8.66 billion VND
- Capital construction investment plan: 15.77 billion VND.

Article 4. Approve the 2025 profit distribution plan as follows:

- Minimum dividend payment/advance to shareholders: 5.0%/par value.

- Assign the Board of Directors to proactively decide on the rate and time of dividend payment in 2025 (if any). The distribution of profits for the remaining targets will be done after the audited 2025 financial statements are available.

Article 5. Approval of the 2024 financial statements audited by International Auditing and Valuation Company Limited (IAV) with a number of main indicators:

- Total assets: 319.68 billion VND
- Total liabilities: 158.66 billion VND
- Total equity: 161.01 billion VND

Article 6. Approval of editing and supplementing a number of provisions in the Company's Charter of Organization and Operations to comply with the provisions of the 2020 Enterprise Law (details attached to the proposal). In addition to the amendments and supplements in the report, it was agreed to assign the Board of Directors to continue reviewing and editing the Charter to comply with current regulations.

Article 7. Approve the total remuneration of the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2025 of VND 546 million (including the salary of the full-time Head of the Supervisory Board). The specific payment level is decided by the Board of Directors.

Article 8. Agree to authorize the Board of Directors of the Company to select one of the three following auditing companies to review the semi-annual financial statements and audit the 2025 financial statements for the Company:

- AASC Auditing Firm LLC.
- International Auditing and Valuation Company Limited (IAV).
- BDO Auditing Company Limited

Article 9. The General Meeting of Shareholders assigns the Board of Directors of the Company to organize and implement this resolution in accordance with the law and the company's charter of organization and operation. This Resolution takes effect from the date of signing./.

Receiving place:

- *State Securities Commission;*
- *Ho Chi Minh City Stock Exchange;*
- *Dear shareholders;*
- *Members of the Board of Directors;*
- *Board of Directors of the Company;*
- *Control Board;*
- *Departments and branches;*
- *Company website;*
- *Filed: VT, Secretary of the Board of Directors.*

**GENERAL MEETING OF
SHAREHOLDERS
ANNUAL 2025
PRESIDENT OF THE CONGRESS**

Trinh Xuan Tien