

Số: /TTr-HĐQT

Binh Duong, .../.../ 2025

PROPOSAL

Regarding profit distribution in 2024; Expected profit distribution in 2025.

To: General Meeting of Shareholders of Thuan An Wood Processing Joint Stock Company

- Pursuant to the Charter of organization and operation of Thuan An Wood Processing Joint Stock Company.

- Based on the results of the company's production and business activities in 2024.

- Based on the production and business plan for 2025.

I. The company's Board of Directors proposes to distribute audited profits in 2024 as follows:

- Number of outstanding shares	9.830.000	Share
- Number of treasury shares	570.000	Share
Total	10.400.000	Share
1 Total profit after tax:	8.554.817.300	vnd
2 Dividend payment to shareholders (5%/par value calculated on the number of outstanding shares, equivalent to 57.45% of NPAT):	4.915.000.000	vnd
3 Deduction to bonus fund (34.19% PAT):	2.924.817.300	vnd
4 Deduction to welfare fund (7.01% PAT):	600.000.000	vnd
5 Deduction to Executive Board bonus fund (1.35% NPAT):	115.000.000	vnd

II. Expected profit distribution in 2025:

1 Total profit after tax:	8.656.000.000	vnd
2 Dividend payment to shareholders (5%/par value calculated on the number of outstanding shares, equivalent to 56.78% of NPAT):	4.915.000.000	vnd
3 Deduction to bonus fund (34.94% NPAT):	3.024.000.000	vnd
4 Deduction to welfare fund (6.93% PAT):	600.000.000	vnd
5 Deduction to Executive Board bonus fund (1.35% NPAT):	117.000.000	vnd

**on behalf of the Board of Directors
Chairperson**

(signed)

Trinh Xuan Tien