

No: /TTr-HĐQT

*Binh Duong, 28 February 2025*

## **PROPOSAL**

### **Regarding amendments and supplements to the Company's Charter To: General Meeting of Shareholders**

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Follow official dispatch No. 3819/CSVN-TCCB dated December 23, 2024 of Vietnam Rubber Industry Group - Joint Stock Company, on the registration of legal representatives at the Group's member units.

Therefore, the Board of Directors of the company respectfully submits to the General Meeting of Shareholders for consideration and approval of amending and supplementing the Company's Charter with the goal of becoming more complete and stricter. Assign the Board of Directors of the Company to complete and sign the new Charter.

The specific content of amendments and supplements to the Charter is as follows:

<b>Articles. Clause</b>	<b>Content of the current Charter</b>	<b>Content is revised and supplemented</b>
<b>Article 2.4</b>	The General Director is the legal representative of the Company.	<b>The Chairman of the Board of Directors and the Chief Executive Officer</b> are the legal representatives of the Company.
<b>Article 35.1</b>	The number of members of the Company's Supervisory Board is 3 members, <b>according to the standards specified in Article 168 of the Enterprise Law.</b> The supervisors elect one of them to be the Head of the Supervisory Board according to the principle of majority. The Supervisory Board must have more than half of its members permanently residing in Vietnam. The Head of the Supervisory Board must have a university diploma or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration <b>and must work full-time at the company.</b>	The number of members of the Company's Supervisory Board is 3 members. The supervisors elect one of them to be the Head of the Supervisory Board according to the principle of majority. The Supervisory Board must have more than half of its members permanently residing in Vietnam. The Head of the Supervisory Board must have a university diploma or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration.

Respectfully submitted to the General Meeting of Shareholders for approval./.

***Place of receipt:***

- *As above*
- *Shareholders*
- *Board of Directors, Board of Supervisors, Board of General Directors*
- *Posted on Company Website*
- *Filed: Literature*

**BOARD OF DIRECTORS  
CHAIRPERSON**

**Trinh Xuan Tien**



