

PROGRAM OF THE 2025 ANNUAL SHAREHOLDERS' MEETING

Time: From 7:30 a.m., Friday, March 21, 2025.

Location: Thuan An Wood Processing Joint Stock Company Branch Office.

07: 15 – 07: 30	- Welcome guests, register shareholders.
07: 30 – 07:55	* <u>Opening procedure</u>
	- Declare the reason and introduce the delegates. - Report the results of the verification of the qualifications of shareholders attending the General Meeting.
	Introduce and vote to approve: - Presidium, Secretariat, Vote Counting Committee. - Agenda and Working Regulations of the Congress
07:55 – 08: 20	* <u>Contents of the Congress</u>
	- Report on the company's business performance in 2024 and business plan in 2025.
	- Report on the activities of the Board of Supervisors in 2024 and the direction and tasks for 2025. - Approve the audited financial report for 2024. - Select the auditing unit for 2025.
	- Report on the activities of the Board of Directors in 2024 and the direction and tasks for 2025. - Report on remuneration of the Board of Directors and the Board of Supervisors in 2024 and expected remuneration of the Board of Directors and the Board of Supervisors in 2025. - Plan for profit distribution in 2024, dividend payment level, fund allocation in 2024 and expected profit distribution in 2025.
	- Approval of the Proposal on amending the Company Charter.
08: 20 – 08: 30	- Discussion of shareholders.
08: 30 – 08: 45	- Speech of the Leaders of Vietnam Rubber Industry Group.
08: 45 – 08: 50	- The Chairman votes on the contents of the Congress.
08: 50 - 08: 55	- Approval of the Congress Resolution.
08: 55 – 09:00	- Declaration of the closing of the Congress.