

No: /TTr-HĐQT

Binh Duong, 27 February 2025

PROPOSAL
Remuneration of the Board of Directors and Supervisory Board

To: General Meeting of Shareholders of Thuan An Wood Processing Joint Stock Company

- Pursuant to the Charter of organization and operation of Thuan An Wood Processing Joint Stock Company;
- Pursuant to the Resolution of the Annual General Meeting of Shareholders dated March 21, 2024.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following issue:

1. Remuneration for the Board of Directors, Secretary and Supervisory Board in 2024 is 521.46 million VND, of which:

- Board of directors, secretary: 240 million VND
- Supervisory Board: 281.46 Million VND (including salary of the full-time Head of the Supervisory Board)

2. The total remuneration plan for the Board of Directors, Secretary of the Board of Directors and the Supervisory Board in 2025 (including the salary of the full-time Head of the Supervisory Board) is 546 million VND, the specific payment level for members will be decided by the Board of Directors.

on behalf of the Board of Directors
Chairperson

(signed)

Trinh Xuan Tien